

GRIEVANCE FORM
OPEIU Local 6
Trial Court of Massachusetts

I hereby elect to process the grievance described below in accordance with Article V of the Collective Bargaining Agreement between OPEIU Local 6 and the Chief Justice for Administration and Management of the Trial Court of Massachusetts.

Aggrieved employee:

Name: OPEIU Local 6	Position/Title:
Dept. Name: Executive Office of Trial	Location: Boston
Immed. Mgr's Name: Jeffery Locke	Position/Title: Chief Justice of the Trial Court

Describe grievance, including date of grievance and Article(s) of Agreement alleged to have been violated:

We are aggrieved for the misuse of Article XVI - Management Rights, Section 16.01 and the violations- of Article X- Compensation, Section 10.02 and Article XXV- Entire Agreement; Sections 25.01, 25.02 and 25.03 in that on or about Friday, June 24, 2022 the Trial Court arbitrarily and capriciously informed the Union that it would be posting job vacancies for Case Specialists, Probation Case Specialists and Child Support Processing Clerks at Grade 7, Step 3 as well incumbent members of these classifications who are currently at Steps 1 and 2.

Describe remedy sought:

The Union demands that the Trial Court cease and desist the posting of job vacancies in the aforementioned job classifications at a higher than negotiated step rate or a mutually acceptable agreement is reached by the parties and for all losses those harmed be made whole.

Aggrieved employee: OPEIU Local 6	Date: June 27, 2022
Home Address: 150 Wood Road, Ste 400, Braintree, MA	Home : 781-848-6006
Union Official: George Noel, Business Manager	Date: June 27, 2022

George E. Noel

STEP 1: Date Submitted: _____

Disposition: _____

(Manager's Signature) (Date)

STEP 2: Date Submitted: June 28, 2022

Disposition: _____

(Manager's Signature) (Date)

STEP 3: Date Submitted: _____

Disposition: _____

(Manager's Signature) (Date)