

MEMORANDUM OF AGREEMENT
BETWEEN THE MASSACHUSETTS TRIAL COURT (Employer)
AND THE
OPEIU, LOCAL 6 (Union)

This Memorandum of Agreement is entered by and between the Employer and the Union (known collectively as the "Parties").

WHEREAS the Parties have negotiated for a successor agreement for the period of July 1, 2020 to June 30, 2023;

WHEREAS the Parties have agreed to memorialize certain agreements separate from MOU extending the Collective Bargaining Agreement;


NOW THEREFORE, the Parties agree as follows:

1. **BONUS FOR FULL-TIME IN-PERSON EMPLOYEES:** Employees who were required to report to work in person full time during the period between November 2, 2020 through May 29, 2021, to provide direct care, public facing, public safety and/or maintenance services, including but not limited to Facilities Personnel and Office of Community Corrections Personnel, and who were not afforded the option of working remotely either fully or on a hybrid schedule shall receive a one-time COVID-19 Hazardous Duty Payment of \$2,000.
2. **BONUS FOR HYBRID IN-PERSON EMPLOYEES:** Employees directed to report to work in person during the period November 2, 2020 through May 29, 2021 to provide direct care, public facing, public safety and/or maintenance services on a part-time basis or hybrid work schedule shall receive a one-time payment of \$1,000.
3. **STIPEND FOR DEFENSIVE TACTIC TRAINERS:** The employer will pay a \$750 stipend to any employee approved by the employer to deliver certified defensive tactics training.
4. The bonuses memorialized in paragraphs 1, 2 and 3, above will only apply to employees who are "active" as of the date of full execution of this Agreement.

In witness thereof our hands and seals this 30th day of September 2021,

For the Employer:

For the Union:

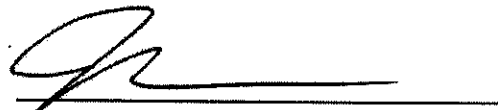


John A. Bello
Court Administrator



Philip Basile
Local 6, Chief Field Services/ Legal Officer





James P. McDonagh
ACHRO for Labor Relations