



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF THE TRIAL COURT  
OFFICE OF COURT MANAGEMENT

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Daniel P. Sullivan  
General Counsel

April 25, 2019

VIA ELECTRONIC AND FIRST-CLASS MAIL

Renee J. Bushey, Esq.  
Feinberg, Campbell & Zack, PC  
177 Milk Street, Suite 300  
Boston, MA 02109

**RE:** Fiscal and Facilities Departments FY 2019 Reorganization

Dear Ms. Bushey:

Thank you for your April 24, 2019 letter to Chief Justice Paula M. Carey and Chief Justice Ralph D. Gants to which I have been asked to respond on the Trial Court's behalf. The Trial Court notes your request that it cease and desist from "announcing, implementing, negotiating or discussing with employees represented by OPEIU, Local [6] any aspect of the 'Fiscal and/or Facilities' FY 2019 Reorganization, Departmental Right-Sizing' or Voluntary Separation Incentive Program plans until the issues are fully negotiated with Local 6 in good faith." The Trial Court fully recognizes its obligation to bargain in good faith under the Commonwealth's Labor Law, G.L. c. 150E.

In advance of the meetings with Fiscal and Facilities Management employees on April 19, 2019, Deputy Director of Human Resources for Labor Relations Mark Conlon notified Local 6 of the scheduling of that meeting and its purpose. The Trial Court does not intend to take any steps to implement these plans without engaging in collective bargaining. We stand ready to begin that bargaining process at the earliest mutually agreeable opportunity.

Please contact Mark Conlon (617 878-0327 to discuss scheduling.

Very truly yours,

/s/ Daniel P. Sullivan

Daniel P. Sullivan

Renee J. Bushey, Esq.

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cc: Paula M. Carey, Chief Justice of the Trial Court  
Jonathan S. Williams, Court Administrator  
Mark Conlon, Deputy Director of Human Resources for Labor Relations